



By Appointment to
Her Majesty The Queen
Royal Train Operator
English Welsh & Scottish Railway Ltd
London

To whom it may concern



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Market Development

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Dear Sir/Madam

I am writing in recommendation of Michael Griffiths.

For the past 7 months Michael has been working on an assignment for English Welsh and Scottish Railway (EWS) of London, England. The latter 4 months of this assignment have been spent living and working in London. I am aware that Michael has recently applied for a place at your university for the 06/07 term and I wanted to write with some observations of Michael as a person and an employee during this 7 month period.

EWS is the UK's largest rail freight operator with an annual turnover in excess of £500m sterling and over 5000 employee's. I first came across Michael working in his "gap year" for the WIKID Group in San Francisco who I had commissioned to carry out a Market research and analysis assignment for EWS. Even in our first exchanges Michael's confidence and professionalism were clear and these key attributes enabled Michael to engage fully in the assignment with all involved from a very early stage.

Michael has shown himself to have some rare skills for a man of his age and experience. Firstly Michael is a true "self starter". Having been given a task or problem Michael will happily take the initial steps alone, preparing his initial thoughts on the issue and the methodology to employ before seeking guidance. Michael also portrays a good balance between analysis and perception, a balance which often only comes with maturity and experience. However, the area in which I have been most pleasantly surprised has been how Michael has adapted to life within a team and a corporate environment which until recently would have been quite alien to him. His personality and style make Michael a popular and inclusive member of a team and he will be sorely missed here in the UK.

Most importantly Michael has delivered during his time in the UK. He has met his deadlines, added value to the project and to the team and I would not hesitate to employ Michael permanently if the opportunity arose. I therefore wanted to be sure that those assessing his college applications had a little more insight to the character than may be apparent from an application form. I am sure he would be a credit to any university.

I would be delighted to discuss this recommendation any further should this help. I can be contacted on the number above in the U.K.

Yours sincerely

Tim Robinson

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